

Learning Together to Safeguard the City

Thursday 26th November – Thursday 10th December 2015



The **Learning Together to Safeguard the City** fortnight is first time that we have brought together work around Safeguarding Children, Safeguarding Vulnerable Adults, and the wider campaign around the 16 Days of Action against Domestic and Sexual Violence alongside other forms of Violence against Women and Girls. The aim is to reveal and debate some of the most important issues in our city which affect individuals, their families and the wider community, as well as exploring the responsibilities of professionals in their everyday work and their contribution in keeping people safe and well.

A series of learning events will take place in Brighton & Hove, providing an opportunity to come together to consider safeguarding issues, with a particular focus on:

- Keeping the person at the centre
- Learning the lessons from practice, including those incidents where someone has been hurt or has died
- Working together more effectively

The **Learning Together to Safeguard the City** fortnight is a new way of talking about how we all work together to keep people safe and well. It is delivered in partnership between the **Safeguarding Adults Board**, the **Local Safeguarding Children Board** and the **Safe in the City** Partnership Board, as well as Brighton & Hove City Council, other statutory partners including Sussex Police and Health, and a range of charities and community groups.

Date for diaries! 10 December 2015, 2pm – 5pm, Moulsecoomb

Finale Event for Learning Together Fortnight:

What can the Safeguarding Boards teach one another?

This finale event will pull together the themes the Learning Together to Safeguard the City activities. It will be an opportunity for attendees to reflect on the themes, issues/barriers and areas of good practice that have been identified during the fortnight's eclectic events.

The finale event will be hosted by Graham Bartlett, the Chairperson of the **Local Safeguarding Children Board** and **Safeguarding Adults Board**, and will consider the ways in which the two boards can learn from, and influence, each other to help make Brighton & Hove a safer city to live in and be part of.

This is an opportunity for managers, frontline practitioners and professionals with an interest in developing and enhancing safeguarding to come together with senior managers and strategic leads.

Learning Outcomes

At the end of the event you will be able to:

- Describe the key issues for safeguarding in the city with adults, children and the violence against women and children agendas
 - Explain some of the roles and agendas across safeguarding activity in the city
 - Suggest ideas to enhance practice
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Brighton & Hove Local Safeguarding Children Board is made up of statutory and voluntary partners, representatives from Health, Children's Services, Police, Probation, the Community and Voluntary Sector as well as Lay Members. The Board's main role is to coordinate what is done locally to protect and promote the welfare of children and young people in the city and to monitor the effectiveness of those arrangements to ensure better outcomes for children and young people.

Safeguarding children is everybody's responsibility and the LSCB's purpose is to make sure that all children and young people in our city are protected from abuse and neglect. Children can only be safeguarded from harm if agencies work well together, follow procedures and guidance based on best practice and are well informed and trained.

Brighton & Hove Safeguarding Adults Board vision is that we will all work together to enable people in Brighton & Hove to live a life free from fear, harm and abuse.



The SAB has **statutory** membership of the Local Authority, the Police and the Clinical Commissioning Group, and partner members from the local Health Trusts, the independent and voluntary sector, emergency services, Probation, Healthwatch and others who take a lead role in supporting adults who can be vulnerable to harm, abuse or neglect. It is a partnership committed to working together to ensure local safeguarding services are effective. The SAB has a strategic role in overseeing and leading adult safeguarding within the City, and in holding agencies to account for their safeguarding work. It works to the 6 safeguarding principles of Empowerment, Prevention, Proportionality, Protection, Partnership and Accountability.

The **Safe in the City** team is part of the Safe in the City Partnership and comprises the council's casework and projects teams and Brighton & Hove's neighbourhood policing teams. We work together with our partner agencies to tackle hate incidents and anti-social behaviour, and reduce crime. You can find out more about the teams and what they do at www.safeinthecity.info



16 Days of Action

The 16 Days of Action for the Elimination of Violence against Women runs from 25th November (the UN International Day of Elimination of Violence against Women) to the 10th December (Human Rights Day). Over 16 Days, a range of agencies, groups and individuals are coming together to work to end all forms of violence against women.

The 16 Days of Action is a global initiative, seeking to galvanize action to end violence against women and girls around the world. Local events range from awareness raising in the community, making sure people know where to go for help and support and sharing stories about people's experiences, recovery and work.

A range of agencies across the city – including RISE, Survivors' Network, Veritas Justice – are planning events during the 16 Days of Action and a calendar of events can be found at www.safeinthecity.info/16-days-of-action

Calendar of events:

Monday	Tuesday	Wednesday	Thursday	Friday
			26 th Why do young people choose not to engage with mental health services?	27 th Working Together with Children with Disabilities Caldicott Guardian Q&A Supporting Young Carers
30 th Introduction to Sussex Police's Safeguarding Investigation Unit The Sussex Children's Sexual Assault Referral Centre	1 st	2 nd Historical Allegations – how do we investigate? Male Rape Matters	3 rd Introduction to Sussex Police's Safeguarding Investigation Unit Consent Workshop – working with adolescents Modern Slavery	4 th Vulnerable Migrants Learning From Domestic Homicide Reviews Safe at Home? Domestic Abuse & the Role of Housing Providers
7 th Harmful Sexual Behaviours	8 th Early Help Conference LGBT* Domestic Abuse: Increasing Awareness and Understanding	9 th LSCB Learning reviews: Implications for Practice MASH: Current Referral Process Violence Against Women & Girls within the BME Community	10 th The Good, The Bad & The Ugly: Quality Assurance: Learning from Practice Finale Event: What can the Safeguarding Boards teach one another?	

All of the events are **free** to attend, and most are open to anyone working with children, families or vulnerable adults in Brighton & Hove.

To book onto the events please visit our Eventbrite page
<http://brightonandhovelscb.eventbrite.com>

If you have any questions about our events please email us at
LSCB@Brighton-hove.gov.uk or call 01273 292379



Thursday 26 November
5pm – 7pm
Brighton Town Hall



Why do **Young People** choose not to access **Mental Health** services?

Throughout the city we recognise that Mental Health and Emotional Wellbeing is a subject that we need to tackle to provide positive outcomes for our children and young people. However, Serious Case & Local Learning Reviews, the Joint Strategic Needs Assessment and other feedback tells us that many young people choose not to take up the support services offered. The implications of not accessing our services can make for serious safeguarding concerns.

This session will describe the current services available for young people to support their mental health and emotional wellbeing, and outline future plans to encourage adolescents to access this support. There will also be an opportunity to ask questions and give feedback to professionals from providers of these services.

Young people will be invited to participate in these discussions which will be led by:

Jacqui Batchelor, Deputy Service Director, Sussex Partnership NHS Foundation Trust
Kerry Clarke, Public Health, Brighton and Hove City Council
Gill Brooks, Commissioning Manager, Brighton and Hove CCG

Topics covered include:

- Current services available that support children and young people to access mental health services
- Barriers that influence adolescents to choose not to engage with the support offered,
- Balancing a young person's right to choose their treatment with the need to manage risk

This is particularly relevant to anyone working with children, young people and families.

Learning Outcomes

At the end of the workshop participants will have:

- Knowledge of the services available to children and young people that support them to access mental health services
 - Opportunity to help develop future services that will further support children and young people to access mental health services
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Sussex Partnership
NHS Foundation Trust




Brighton and Hove
Clinical Commissioning Group



Friday 27 November 2015
10am – 12.30pm
Moulsecoomb



Working Together with Parents with a Learning Disability

This workshop **Working Together with Parents with a Learning Disability** will be a mixture of presentation, discussion, and interactive/practical exercise followed by a Q&A session. It is important for all professionals working with parents with a learning disability to attend the session in order to increase their knowledge and understanding of the needs of this population group, and to enhance skills and confidence in supporting people with learning disabilities.

Topics covered will include:

- Introduction to Learning Disability
- Communication issues including top tips to improve communication
- Practical session – communication and accessible information
- Community Learning Disability Team – about the service
- Q&A

This is aimed at all members of the workforce who are or will be working with parents with a learning disability including social workers, health professionals, advocates, and parenting teams/services.

Learning Outcomes

At the end of the workshop participants will:

- Understand what a learning disability is and the needs of the population group
 - Understand factors that can affect communication
 - Have increased confidence in communicating with and supporting of parents with a learning disability
 - Have knowledge and understanding of the Community Learning Disability Team
 - Increased knowledge of resources available to support professionals in working with parents with a learning disability
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Friday 27th November 2015
13.30pm - 2.30pm
Brighton Town Hall

Safe in the city
Brighton & Hove Community Safety Partnership



Brighton & Hove
SAB
Safeguarding
Adults Board

Q&A with Brighton's Caldicott Guardians

Timely & appropriate information sharing between agencies is vital to safeguarding vulnerable adults and children. All professionals should have a clear understanding of what information can be shared within the relevant legal frameworks, including how to obtain consent to share.

A Caldicott Guardian is a senior person responsible for protecting the confidentiality of patient and service-user information and enabling appropriate information-sharing. Each NHS organisation is required to have a Caldicott Guardian; as are councils with Social Services Responsibilities.

This Q&A session will allow you to direct questions to Caldicott Guardians in the City about best practice in sharing information and their role to actively support and enable good information sharing.

Led by:

Soline Jerram - Brighton & Hove Clinical Commissioning Group

Pinaki Ghoshal - Brighton & Hove Children's Services

Denise D'Souza - Brighton & Hove City Council's Adult Services

Topics covered include:

- The purpose of information sharing
- How to comply with legal requirements
- Asking for consent
- Understanding that the duty to share information can be as important as the duty to protect patient confidentiality

This session will be particularly relevant to all professionals working with children, young people, families and vulnerable adults.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- Be clear what information needs to be shared and why
- Have considered good practice in relation to recording and obtaining consent
- Have increased skills and confidence in sharing relevant information and working in collaboration with partner agencies

Friday 27th November 2015
3pm – 5pm
Moulsecomb



Supporting Young Carers

The Care Act 2014 and the Children & Families Act have introduced new rights to assessment and support for young carers. This workshop will cover a brief overview of these rights and what we are doing locally to implement this.

During the workshop, staff will have the opportunity to gain understanding around the experiences of being a young carer about the diverse caring roles and carers experience of support.

Topics covered include:

- How does taking on a caring role effect a young person
- How can you engage young carers and their families
- What support is available for young carers
- What are the pathways for referring a young carer?

This is relevant to all staff who work with adults, children and their families who could potentially contribute to identifying young carers and ensuring they receive the appropriate support to reduce the risk of safeguarding concerns.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- Have knowledge of what a young carer is and the reasons why people become young carers
 - Have knowledge of the impact of being a young carer
 - Understand the importance of whole-family working across Adults & Children's services
 - Understand the assessment process for young carers and their families
 - Understand the role of the Young Carers Project and the support they offer to young carers
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Monday 30 November 2015

1.30pm – 3.30pm

Moulsecoomb

and

Thursday 3 December 2015

10.30am – 12.30pm

Brighton Town Hall

An introduction to Sussex Police's Safeguarding Investigation Unit

Investigations undertaken by the **Safeguarding Investigation Unit** often involve some of the most vulnerable people in our community, whether as victims, witnesses or suspects. In many cases, we need to consider not only the investigation of offences but also the specific safeguarding and support needs of those involved.

The Safeguarding Investigation Unit has been established following a significant restructuring of the force's approach to child protection, adult protection and the investigation of rape and serious sexual offences. This event will provide an overview of the unit and its work and specifically an introduction to some of the specialist roles within the unit, including their dedicated Sexual Offence Liaison Officers (SOLO), domestic abuse case workers and missing person co-ordinators.

Topics covered include:

- An overview of the unit and its work
- Introduction to some of the specialist roles
- The importance of working with partners

This is aimed at members of the workforce who work predominantly with children and young people and/or adults at risk. It will specifically benefit those whose roles might include supporting such people through the criminal justice system whether as victims, witnesses or suspects.

Learning Outcomes

At the end of the workshop participants will have:

- An awareness of the structures and remit of the Safeguarding Investigation Unit
- An understanding of the broad range of investigations undertaken by the unit
- An understanding of some of the specialist roles within the unit
- An understanding of the importance of a strong partnership approach in providing an effective service to children, young people and adults at risk



Monday 30 November 2015

10am – 12noon

Moulsecomb

The **Sussex Children's SARC** (Sexual Abuse Referral Centre) - how we can **help**

Child sexual abuse is under-reported and support fragmented and variable and we all have a duty to protect children.

Within this event we will discuss the common ways children “disclose” and through case scenarios explore how individuals can work together most effectively.

The Sussex Children's SARC is there but do you know what it is and what it can provide?

Topics covered include:

- When and how to contact the SARC
- Common ways children “disclose”
- Harmful Sexual Behaviours
- Working together to protect children from sexual abuse

This is particularly relevant to anyone working with children, whether a Health Visitor, Teacher, Nursery, Social Worker or Police Officer.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- To have a clearer picture of what happens when a child discloses
 - To understand the non-verbal disclosures
 - To gain a clearer understanding of each other's role in protecting children from sexual abuse
 - Discuss the recently established Sussex Children's SARC and how an appointment with a paediatrician can benefit the child, family, social worker and police
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Wednesday 2 December 2015
10am – 2pm
Brighton General Hospital

Historical Allegations

How do we Investigate?

This learning event, **Historical Allegations: How do we investigate?** will be a mixture of presentation, discussion, and interactive/practical exercise followed by a Q&A session between agency partners. This will help give a greater understanding of what information is available and where it can be obtained within the relevant agency.

Victims of abuse may disclose historical allegations at any point in their life and it is important for professionals to understand how best to respond.

Topics covered will include:

- What is a historical allegation?
- The process of historical investigations
- Third Party information
- Case Studies
- Q&A

This is aimed at professionals who work with adults, children and families where there are vulnerabilities and allegations of abuse.

Learning Outcomes

At the end of the workshop participants will:

- Understand what a historical allegation is
 - Know what information can be provided by partner agencies
 - Be able to discuss the methods of obtaining third party materials
 - Understand the difficulties arising from this type of investigation
 - Consider how the investigation process impacts on working practice
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Wednesday 2nd December 2015
2pm – 4pm
Brighton Town Hall

Male Rape Matters

This workshop, run by Mankind, is a combination of facilitated and participatory elements to explore the unique issues that men face when dealing with unwanted sexual contact. We all know that male sexual abuse happens, however society as a whole still finds it a difficult topic to discuss. The event will provide an opportunity for participants to share their knowledge and experience of working with men and gain a new insight into some major issues that stop men from coming forward and getting the support they need.

Topics covered include:

- Societal framework of sexual abuse
- Gender stereotyping
- The male gender trap
- Case studies
- Open and honest discussions about working with male victims

This is particularly relevant to any professionals who are working with boys and men, and who are interested in finding out more about working with male survivors.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- A greater understanding of the unique perspectives of males who have experienced sexual abuse
 - Opportunity to explore/challenge your personal perspectives
 - An increase in empathy and awareness of men as potential victims of sexual abuse
 - A greater understanding of what men face when disclosing sexual abuse
 - An increase in confidence in working with men and sexual abuse
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Thursday 3 December 2015

1.15pm - 3.15pm

Moulsecoomb

An Introduction to Modern Slavery

In 2014 the Home Office estimated that there were between 10,000 - 13,000 potential victims of modern slavery in the UK. This trade in human misery is taking place in cities, towns and rural communities across the nation on a shameful scale. Sexual exploitation is the most common form of modern slavery currently reported by potential victims in the UK, followed by labour exploitation, forced criminal exploitation and domestic servitude. Victims can be adults or children.

Victims identified in the UK have diverse ethnic and socio-economic backgrounds, but they all have the same trait of individual vulnerability, which is preyed on ruthlessly by criminals. Common countries of origin of potential victims of modern slavery identified in the UK include Albania, Nigeria, Vietnam, Romania and Poland. However a high proportion of victims are UK nationals, which underlines the fact that not all victims of modern slavery are trafficked across borders.

Victims of modern slavery are isolated and fearful and there are many reasons why reporting rates are low. Only a few cases have come to light in Brighton & Hove but we believe that the city is affected by this global phenomenon. This awareness-raising session will explain what Modern Slavery is and equip you with knowledge of the signs and indicators to look out for.

It will also clarify how to report your concerns to the police and what might happen to your information and to the potential victims after you report your concerns.

Topics covered include:

- Definitions of key terms and an introduction to the Modern Slavery Act 2015.
- Common signs and indicators that might indicate that someone is a victim
- Reporting your concerns about an adult or a child.
- The National Referral Mechanism for victims.

This is particularly relevant to any frontline staff.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- What modern slavery is and what we know about this phenomenon in the UK?
 - A basic understanding of duties under the Modern Slavery Act
 - How to recognise some signs and indicators of modern slavery
 - How to report your concerns and why this is so important.
 - Sources of further information.
-

Thursday 3rd December 2015

3.30-5.30pm

Moulsecoomb

Consent based work with adolescents and their families

Recognising that adolescents often do not want information shared, or their families to be involved, can place professionals in a difficult situation, balancing the risks of the young person disengaging with the service with not fully addressing an area of risk.

This workshop will give you an opportunity to discuss issues around consent and sharing information with other professionals working with adolescents.

Topics covered include:

- Findings from recent learning reviews about working with adolescents
- What the law and professional bodies advise
- Case studies
- Forum discussions

This is particularly relevant to anyone who works with adolescents, whether in school or community settings.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- How to balance a young person's rights and wishes with their responsibility to keep children safe from harm.
 - An understanding of guidance around consent and information sharing
 - Findings from recent learning reviews
 - Feel more confident in their decision making
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Friday 4 December 2015
10am – 12 noon
Kings House

Vulnerable Migrants

The horrendous difficulties facing refugees and other migrants trying to enter Europe – including those trying to come into the UK – have featured a great deal in the media recently. There is huge interest in this subject area amongst the local community in Brighton & Hove and professionals working in local services. But how much do you understand about the refugees and other migrants who may be in Brighton & Hove? What might make them particularly vulnerable and what are our duties towards these groups? How can we help to safeguard the wellbeing of these households?

This two hour session will introduce you to the terminology and concepts in this field, and raise awareness about the ways that migration history and immigration status may impact on our work with households who have recently arrived in the UK.

Topics covered include:

- Definitions of common terms
- What we know about international migration into Brighton & Hove, particularly from people who need public services
- Extra stressors on families and adults whose immigration status is insecure
- A brief introduction to our duties towards people from abroad with No Recourse to Public Funds under the Care Act and the Children Act
- Sources of further information

This is particularly relevant to: Any professionals working with vulnerable families or adults in the city.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- The terms migrant, refugee, asylum seeker, No Recourse to Public Funds
 - How and why might vulnerable migrants come to live in Brighton & Hove?
 - Three challenges facing recently arrived migrant households that you should consider when assessing or providing services for a family or adult, and how in your role you may be able to help.
 - Sources of further information and routes for onward referral.
-

Friday 4 December 2015
11.30am – 1:00pm
Brighton Town Hall

Learning from Domestic Homicide Reviews

Domestic homicide and near miss reviews play an important part in both individual and collective learning about how we can improve service responses for all victims/survivors of domestic violence and abuse, and their children.

This session will focus on the lessons learnt from the review of local cases that occurred in Brighton and Hove in 2012 and 2013, specifically

- 3 domestic homicides (ie where someone dies as a result of, or their death is suspected to have been caused by domestic violence and abuse)
- 1 “near miss” (where an individual experienced life changing injuries which were associated with their experience of domestic violence and abuse)

This session is relevant to Social Workers and other professionals who work with adults as well as with children and families. They are an opportunity to consider your own practice in light of the learning from these cases.

Learning Outcomes

At the end of the workshop participants will have:

- An increased understanding of the purpose of a domestic homicide or near miss review
 - A summary of key lessons learned nationally
 - An understanding of the key issues raised by local cases including what helps or hinders victims/survivors when disclosing their experiences and accessing help or support
 - Information about what is being done locally in response to these reviews
 - An ability to identify the steps you can take to develop your practice
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Friday 4 December
2:00pm – 4:00pm
Brighton Town Hall

Safe at Home

Understanding the vital role Housing Providers play in tackling and preventing Domestic Abuse

This presentation and workshop is designed to raise awareness of the important role housing providers play in responding to domestic abuse and to explore/discuss preventative approaches.

Topics covered will include:

- Explore early intervention, support for tenants experiencing Domestic Abuse and multi-agency working
- Introducing Domestic Abuse Housing Alliance (DAHA)
- What can and should housing do to respond to Domestic Abuse
- The barriers faced and your power to act
- Understanding the responsibilities housing have

It will be very useful for all frontline professionals including housing providers, police, Local Authority, HPU, Children and Adult Services, CMHT and MARAC partners.

Learning Outcomes

At the end of the workshop participants will be more aware of the importance of housing's role in:

- Early intervention and support for tenants experiencing domestic abuse
- Multi agency working and policy procedures
- Holding perpetrators to account
- Risk management
- Inclusivity and accessibility

Monday 7 December 2015

10.00am – 12.00pm

Moulsecoomb

Children & Young People Who Display Harmful Sexual Behaviours

Many expressions of sexual behaviour are part of healthy development and no cause for concern. However, when children or young people display sexual behaviour that increases their vulnerability or causes harm to someone else, adults have a responsibility to provide support and protection.

This introductory course to **Harmful Sexual Behaviours** is a mixture of presentation, discussion and practical exercise and will give staff the opportunity to extend their knowledge of evidence based work with children & young people.

Topics covered will include:

- The extent of Harmful Sexual Behaviour (HSB) displayed by children & young people
- To distinguish between 'normal' and harmful behaviours
- The reasons why some children & young people develop Harmful Sexual Behaviours
- Assessments – models and approaches
- Interventions – therapy, treatment and systemic issues

It is particularly appropriate for social workers, social work resource officers, community family workers, personal advisors, youth workers, foster carers, school nurses and teachers.

Learning Outcomes

At the end of the workshop participants will:

- Understand the extent of Harmful Sexual Behaviours displayed by children & young people.
- Appreciate the continuum of sexual behaviours displayed by children & young people.
- Gain knowledge of why some children develop Harmful Sexual Behaviours
- Have an understanding of appropriate assessments and interventions.

Tuesday 8th December
2pm – 4pm
Moulsecoomb

LGBT* Domestic Abuse: **Increasing Awareness &** **Understanding**

This learning event will be a mixture of presentation, discussion, interactive exercises and Q&A. The session aims to raise awareness of domestic violence and abuse amongst LGBT* communities and increase professional confidence in identifying and responding to LGBT* people who may be affected domestic abuse. The session will be delivered by practitioners from the specialist LGBT* Domestic Violence and Abuse service at RISE.

Brighton and Hove has a large LGBT* population (best estimate is 11-15% of the population aged 16+). Research shows that up to 1 in 3 LGBT* people experience domestic abuse in their lifetime, yet many LGBT* people report significant barriers to disclosing abuse and seeking support.

Topics covered include:

- Facts and figures, including myth busting
- Unique forms of identity abuse
- Barriers to seeking support
- Risk factors

This event is aimed at professionals whose work relates to adults and young people who may be affected by violence and abuse and/or identify as LGBT*

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- Understanding of why LGBT* domestic abuse is often a hidden & stigmatised issue
 - Increased confidence in responding to LGBT* people affected by domestic abuse
 - Knowledge of the prevalence, nature and dynamics of LGBT* Domestic Abuse
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Tuesday 8th December 2015
9.30am – 4:30pm
Brighton Centre

Early Help: How well we are doing and how do we move forward together

This conference is an opportunity to challenge ourselves, and each other, to reflect on how well our early help systems are understood and used by all agencies working with children, young people and families in Brighton & Hove. Our focus will be on how together we can:

- Improve our systems and clarify our roles and responsibilities
- Build an early help culture which supports our shared aspirations for children & young people
- Address growing need but diminishing resources for family support and safeguarding services

The Conference will be facilitated by Graham Bartlett, Independent Chair of Brighton & Hove **Local Safeguarding Children Board** and **Safeguarding Adults Board**, and will be opened by Councillor Tom Bewick - Lead Member for Children's Services, Pinaki Ghoshal - Executive Director for Children's Services and Denise D'Souza - Executive Director for Adult Services.

There will be three keynote speakers throughout the day, and each speech will be followed by small group discussion and a question and answer plenary debate.

Ian Brady, Deputy Director of the Troubled Families and Public Service Reform, Department for Communities and the Local Government

Donna Molloy, Head of Implementation at the Early Intervention Foundation

Robin Banerjee, Professor of Developmental Psychology at the University of Sussex

This Conference is aimed at decision and policy makers and strategic managers

Learning Outcomes

At the end of the conference participants will:

- Have made a significant contribution to the development of Brighton & Hove's early help and preventive offer, including a shared understanding of organisational roles and responsibilities and ways to coordinate the design, commissioning and delivery of services
 - Have a better understanding of national policy, practice and research across public sector reform, systemic approaches to early help, early intervention and prevention and the evaluation of the services
 - Have identified concrete recommendations, issues and challenges for the LSCB to take forward to develop the next stage of the city's Early Help Partnership Strategy
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Wednesday 9th December 2015
9:30am-11:30am
Brighton Town Hall

Violence Against Women & Girls within the BME Community

This learning event will be a mixture of presentation, discussion, interactive exercises and Q & A. The session aims to raise awareness of working with women from BME communities who may encounter safeguarding issues, with a specific focus on domestic and sexual abuse and harmful practices. The session will be delivered by practitioners from [HOPE](#), a pan-Sussex BME specialist service working on VAWG, and [Imkaan](#), a UK-based, black feminist organisation dedicated to addressing violence against women and girls.

Topics covered include:

- The impact of violence against women and girls, including harmful practices on BME women
- Working with women with no recourse to public funds
- Barriers to seeking support for BME women
- Safeguarding women in relation to harmful practices

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- Understanding of why violence against women and girls within the BME community is often a hidden and stigmatised issue.
 - Increased confidence in responding to safeguarding BME women who have or are experiencing violence against women and girls, including harmful practices.
 - Increased knowledge of local and national service referral pathways for BME women experiencing violence against women and girls, including harmful practices.
 - Increased knowledge of barriers for BME women.
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Wednesday 9 December 2015
12:00 – 2:00pm
Moulsecoomb

LSCB Learning Reviews: **Implications for Practice**

Serious Case Reviews and Local Learning Reviews play an important part in both individual and collective learning about how we can improve our responses to protecting children.

This short lunchtime session will focus on a number of recent local case reviews undertaken by Brighton & Hove LSCB with a focus on the implications for improving practice within the city.

Topics covered will include:

- Working with adolescents: mental health, self-harm and normalisation of risky behaviours
- Confidence to share Information – with and without consent
- Maltreatment in childhood and impact on parenting
- Accessing historical information to inform risk assessments
- Young parents and domestic violence

These sessions are relevant to all practitioners who work with children and families and also to practitioners within adult services who work with people who may be parents or carers.

Learning Outcomes

At the end of the workshop participants will:

- Understand the key issues raised by these cases
- Be informed by what is being done locally in response to these recommendations
- Consider their own practice in light of the learning from these cases



Wednesday 9 December 2015
9:00am - 11:00am
and 12:00pm - 2:00pm
Brighton Town Hall

MASH

Current Referral Process

The Multi-Agency Safeguard Hub brings together a team of multi-disciplinary professionals from partner agencies (Police, Social Care, Health and Education) into the same room to deal with all safeguarding concerns, where someone is concerned about the safety or wellbeing of a child.

Topics covered include:

- What happens when a referral is made to the MASH
- MASH thresholds and referral outcomes
- Exploring what makes a good referral
- The Child Protection Investigation process and roles of professionals

This session is for members of the workforce who work predominantly with children. Partner agencies and those with whom we share child protection, responsibility and those who submit MASH referrals.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- To inform partner agencies of the referral and investigation process
 - To enable agencies to have an understanding of how the MASH screening systems operate
 - To enhance the information submitted on referrals
 - To ensure partners have an understanding of potential outcomes from making a referral
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Thursday 10 December 2015
10:00am – 12noon
Brighton Town Hall

The Good, the Bad and the Ugly: Learning from Quality Assurance

One of the functions of the LSCB is to monitor and evaluate the effectiveness of both collective and individual agency arrangements for safeguarding children and young people and promoting their welfare, *10.2.4 Brighton & Hove LSCB Constitution, Dec 2014*.

This workshop will provide an overview of the LSCB quality assurance activity completed in the last year

Topics covered include:

- What is Quality Assurance & why do we need it?
- What does good look like?
- What can we learn from multi agency audits?

This is particularly relevant to anyone working with children, both practitioners and managers.

Learning Outcomes

At the end of the workshop participants will have a better awareness of the following:

- The key components of a multi-agency quality assurance (QA) framework
 - Lessons from recent QA activity including messages from children, young people and their parents about the services they have received
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