

Brighton and Hove LSCB Business Plan 2010/11

Purpose of Brighton and Hove LSCB:

The Brighton and Hove Local Safeguarding Children Board (LSCB) was established in 2006 under the Children Act 2004. The LSCB is the key statutory mechanism for agreeing how relevant organisations within Brighton and Hove will co-operate to safeguard and promote the welfare of children and young people and for ensuring the effectiveness of the work undertaken. As such, the LSCB provides the strategic direction and operating framework that is needed to ensure the relevant organisations focus on their responsibilities with regard to safeguarding children and young people within the City.

Introduction to 2010/11 LSCB Business Plan:

The 2010/11 LSCB business plan is designed to reflect key objectives and actions in order to help make children and young people safer in Brighton and Hove. It includes ongoing objectives that have been carried forward from the previous 2008/09 business plan; a summary of which is shown below. The business plan will be reviewed and updated as necessary by the LSCB Business Manager.

Children and Young People's Plan:

The business plan is also linked to the Brighton and Hove's Children and Young People's Plan Strategic Improvement Priority 1 regarding strengthening safeguarding and child protection, early intervention and prevention across the City. The safeguarding priorities have been informed by dialogue with the LSCB and include the following:

- Reviewing supervision arrangements to ensure all staff working on safeguarding have time for supported reflection.
- Establishing a CYPT Safeguarding Unit which will also support and complement the LSCB.
- Targeted services for the most vulnerable children: especially early planning for babies at risk, improving services for vulnerable families (for example with domestic violence or substance misuse), and children/young people at risk for example from teenage pregnancy or alcohol/substance misuse.
- Raising the profile of the LSCB.

Progress since 2008/09 LSCB Business Plan:

Progress of the 2008/09 business plan was reviewed at the December 2009 Board and therefore includes actions in 2009-10. Among the actions progressed are the following:

- An independent chair was appointed to the LSCB, commencing in June 2009.
- Child Death Overview Panel of East Sussex and Brighton established, with annual report to the December 2009 LSCB. The Rapid Response system was introduced November 2008.
- Report on Private Fostering to March 2009 LSCB.
- There was a QA stock-take of LSCB functioning for the March 2009 Board.
- A cross agency child protection file audit and the 2008-9 thematic audit on the safeguarding pathway were reviewed in June 2009.
- Major item at June 2009 Board on Substance Misuse and Teenage Pregnancy.
- LSCB conference, with wide ranging attendance, in June 2009 contributing Children's and Young Peoples Plan priorities.
- Major reviews of post Laming progress, and resource issues, by agency, at the September and December 2009 Boards.

The following core requirements and developmental targets are being carried forward from the 2008/09 business plan:

- Childhood Neglect
- Domestic Abuse
- e-Safety Strategy
- Management of Fabricated Induced Illness (FII)
- Safer Workforce
- Promoting learning culture and management of SCR process
- Maximising the work of the LSCB sub groups

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LSCB Objective 1: TO KEEP UNDER REVIEW THE EFFECTIVENESS OF ARRANGEMENTS TO SAFEGUARD AND PROTECT CHILDREN AND YOUNG PEOPLE				
ACTION	OUTCOME	LEAD	TIMESCALE	PROGRESS
<p>I.1 Review progress on delivery of following developmental targets from 2008/09 business plan and provide update reports to the LSCB:</p> <ul style="list-style-type: none"> - Childhood neglect - Management of FII cases - e-safety strategy 	<p>Information will be presented to the LSCB to ensure that members are satisfied that arrangements for safeguarding children in B&H are satisfactory.</p>	<p>Health Advisory Group</p> <p>Health Advisory Group</p> <p>Staying Safe Sub Group</p>	<p>December 2010</p> <p>September 2010</p> <p>September 2010</p>	
<p>I.2 Ensure there is a robust audit programme in place to monitor and evaluate partners' compliance with Independent Safeguarding Authority (ISA) requirements and implementation of their duties under section 11 of the Children Act 2004.</p>	<p>Effective safeguarding recruitment and workforce practices are in place across all services responsible for working with children and young people.</p>	<p>Monitoring and Evaluation Sub Group</p>	<p>Ongoing</p>	
<p>I.3 In order to monitor the effectiveness of working practices</p>	<p>Focused attention on identified areas of concern within the</p>	<p>Monitoring and Evaluation Sub Group</p>	<p>December 2010</p>	

across agencies undertake a thematic audit of Domestic Violence.	City to help improve outcomes for particular vulnerable groups of children and young.			
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**LSCB Objective 2:
ENSURE CLEAR GOVERNANCE OF ARRANGEMENTS ARE IN PLACE FOR SAFEGUARDING CHILDREN**

ACTION	OUTCOME	LEAD	TIMESCALES	PROGRESS
2.1 Review Working Together guidance for LSCB duties and make any changes required as necessary.	LSCB members are aware of new guidance and implement changes as required.	LSCB Chair	September 2010	New guidance to be discussed at annual conference in July 2010
2.2 Produce a local statement on the relationship between the CYPT and LSCB, incorporating guidance from the new Working Together.	Clarity about the respective functions of the LSCB and CYPT and roles and responsibilities of members.	DCS/LSCB Chair	September 2010	
2.3 Review the terms of reference for each sub group to include leadership and reporting arrangements.	Each sub group will have a clear remit, terms of reference and transparent reporting mechanism to the LSCB in line with Working Together.	LSCB Business Manager	December 2010	
2.4 Prepare a statement setting out the duties of board members for agreement by members. The Chair to assess the Board's performance	Each member of the LSCB will be clear about their role and responsibilities within the LSCB arena.	LSCB Chair	September 2010	

<p>against these requirements annually.</p> <p>2.5 The LSCB will ensure that reports of external evaluations and inspections relating to Safeguarding in Brighton and Hove are presented to the Board and resultant action plans are monitored.</p>	<p>Relevant partners and professionals are aware of recommendations affecting their areas of work and are able to effectively respond as necessary.</p>	<p>LSCB Business Manager</p>	<p>Ongoing</p>	
<p>LSCB Objective 3 TO OVERSEE SERIOUS CASE REVIEWS, ENSURE ACTION IS TAKEN AND LESSONS ARE LEARNED</p>				
<p>ACTION</p>	<p>OUTCOME</p>	<p>LEAD</p>	<p>TIMESCALES</p>	<p>PROGRESS</p>
<p>3.1 Ensure that the LSCB has clear arrangements to disseminate the learning from SCRs including provision of necessary training.</p> <p>3.2 Monitor the completion of action plans and ensure that actions are completed.</p>	<p>Partners are fully aware of learning and improved safeguarding and child protection processes are put in place.</p> <p>Necessary recommendations are being implemented in a timely fashion.</p>	<p>LSCB Business Manager</p> <p>LSCB Business Manager/Standing SCR Panel</p>	<p>September 2010</p> <p>Ongoing</p>	

**LSCB Objective 4:
PROMOTE SAFE RECRUITMENT, TRAINING, STAFF SUPPORT AND STAFF DEVELOPMENT**

ACTION	OUTCOME	LEAD	TIMESCALES	PROGRESS
4.1 The LSCB will review and evaluate the provision and availability of single and multi-agency training to ensure training reaches all relevant staff arranging provision where agreed by members.	Training programme continues to be of a high standard and fully meets identified needs and outcomes.	Training Sub group	December 2010	
4.2 The LSCB will, with the CYPT, review and supervision arrangements to ensure all staff receive the guidance and support they need.	Staff feel supported and are given adequate opportunities to reflect regularly on their safeguarding work.	Head of Safeguarding	March 2011	

**LSCB Objective 5:
RAISE THE PROFILE AND PUBLIC UNDERSTANDING OF THE LSCB AND PROMOTE THE ROLE OF LOCAL COMMUNITIES IN THE CITY'S SAFEGUARDING ARRANGEMENTS**

ACTION	OUTCOME	LEAD	TIMESCALES	PROGRESS
5.1 Progress an effective communication strategy for the LSCB.	Better understanding of role of the LSCB; particularly amongst members of wider community.	Staying Safe Sub Group	December 2010	
5.2 Development of a dedicated Brighton & Hove LSCB website	Children, young people, their families, communities and	LSCB Business Manager	July 2010	

<p>that is of benefit to both professionals and local people and families.</p> <p>5.3 Arrange conference for LSCB and partners including voluntary and community organisations.</p>	<p>professionals have up to date information and know what to do if they have concerns.</p> <p>Opportunity for relevant professionals to learn more and share information regarding safeguarding issues.</p>	<p>LSCB Business Manager</p>	<p>July 2010</p>	

ⁱ End Note

The chair of respective sub groups will have responsibility for ensuring actions are completed. The Head of Safeguarding and LSCB Business Manager will assist those sub groups where neither of them is acting as chair if necessary.