



Brighton and Hove LSCB Business Plan 2011-12

Purpose of Brighton and Hove Local Safeguarding Children Board (LSCB):

The Brighton and Hove Local Safeguarding Children Board (LSCB) was established in 2006 under the Children Act 2004. The LSCB is the key statutory mechanism for agreeing how relevant organisations within Brighton and Hove will co-operate to safeguard and promote the welfare of children and young people and for ensuring the effectiveness of the work undertaken. The LSCB provides the strategic direction and operating framework that is needed to ensure the relevant organisations focus on their responsibilities with regard to safeguarding children and young people within the City.

Introduction to 2011-12 LSCB Business Plan:

The 2011-12 LSCB business plan is designed to reflect key objectives and actions in order to help make children and young people safer in Brighton and Hove. The business plan will be reviewed and updated as necessary by the LSCB Business Manager.

LSCB Objective 1: TO MAXIMISE THE EFFECTIVENESS OF ARRANGEMENTS TO SAFEGUARD AND PROTECT CHILDREN AND YOUNG PEOPLE				
ACTION	OUTCOME	LEAD	TIMESCALE	PROGRESS
1.1 Ensure there is a robust audit programme in place to monitor the effectiveness of organisations' implementation of their duties under section 11 of the Children Act 2004.	Assurance of effective workforce safeguarding practices and child protection policy and procedures in place across relevant organisations responsible for working with children and young people.	Monitoring and Evaluation Sub Group 1	Ongoing	
1.1a Develop an outcome	Standardised approach to	LSCB Business Manager	September 2011	

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<p>focused Sussex wide s.11 framework tool in conjunction with East and West Sussex LSCBs, following the learning from the 2010 s.11 audit.</p> <p>1.1b Issue the revised s.11 tool for relevant partners to undertake a further s.11 audit by the end of the financial year.</p> <p>1.2 Undertake a thematic audit of Child Sexual Abuse to gain an overview as to why numbers of such cases appear to be low in B&H.</p> <p>1.3 Undertake a follow up thematic audit of Domestic Violence to ascertain implementation of the 2010 DV audit recommendations.</p> <p>1.4 Commission research into the high numbers of children with CP plans in B&H.</p>	<p>improve efficiency across Sussex.</p> <p>Increased focus on outstanding requirements from the 2010 s.11 audit and assess implementation of action plans.</p> <p>Assurance that the multi-agency response to Child Sexual Abuse in B&H is robust.</p> <p>To assess whether improvements to practice have been made following former DV audit.</p> <p>To gain a better understanding as to why numbers in B&H are high and assess whether the</p>	<p>LSCB Business Manager</p> <p>Monitoring and Evaluation Sub Group 1</p> <p>Monitoring and Evaluation Sub Group 1</p> <p>DCS and Head of Service Children and Families</p>	<p>March 2012</p> <p>December 2011</p> <p>January 2012</p> <p>December 2011</p>	
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1.6 Disseminate findings of Ofsted/CQC Inspection report to partners.	LSCB can take any action to mitigate reasons for this. A single post-inspection action plan signed up to by partners.	DCS/Head of Safeguarding	July 2011	
LSCB Objective 2: ENSURE CLEAR GOVERNANCE OF ARRANGEMENTS ARE IN PLACE FOR SAFEGUARDING CHILDREN				
ACTION	OUTCOME	LEAD	TIMESCALES	PROGRESS
2.1 Development of an LSCB Annual Report for submission to the CYPT Board in line with Working Together 2010. 2.1a Partner agencies and LSCB Sub Group chairs are required to submit a 2010-11 safeguarding annual report to the LSCB for input into the overarching LSCB Annual	An assessment of the effectiveness of local arrangements to safeguard and promote the welfare of children to ensure that members are satisfied that arrangements for safeguarding children in B&H are robust. An internal report for agency board assurance and an LSCB annual report which accurately reflects safeguarding progress in member agencies.	LSCB Business Manager and LSCB Chair Member agencies/LSCB Business Manager	September 2011 July 2011	

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<p>Report.</p> <p>2.1b Ensure relevant update reports are received in accordance with Working Together 2010 i.e.:</p> <ul style="list-style-type: none"> - Allegations against staff - CDOP - Complaints about CP conferences - MAPPA - Missing Children - Private Fostering - Young Offenders <p>2.2 Improve process for reporting findings and outcomes of key single agency audits to the LSCB.</p> <p>2.3 Evaluate the effectiveness of the role of the Local Authority Designated Officer (LADO) and current procedures for dealing with allegations of staff working with children.</p>	<p>As above in 2.1 and 2.1a</p> <p>Better scrutiny of audits to assess robustness and quality of practice.</p> <p>To ensure all agencies have a named senior officer and arrangements are robust and compliant with statutory guidance.</p>	<p>LSCB Business Manager</p> <p>LSCB Business Manager/Monitoring and Evaluation Sub Group 1</p> <p>Head of Safeguarding</p>	<p>July 2011</p> <p>October 2011</p> <p>October 2011</p>	
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<p>2.4 Embed the role of chief officers through the newly constituted LSCB Executive in scrutiny and agreeing priorities for the Board.</p>	<p>Focus on key issues to ensure partner agencies hold themselves and each other to account on safeguarding issues at the highest level.</p>	<p>LSCB Executive</p>	<p>October 2011</p>	
<p>2.5 Work with B&H City Council on developing how the LSCB and any future Health and Wellbeing Board will work together.</p>	<p>Clarification of accountability arrangements for LSCB in any new structure and safeguarding having a clear place in Health and Wellbeing business.</p>	<p>LSCB Chair/Executive</p>	<p>Dependant on legislation</p>	
<p>2.6 Develop close working links with any shadow GP Consortia.</p>	<p>GP consortia engaged with LSCB, and working relationships established</p>	<p>LSCB Executive</p>	<p>Dependant on legislation</p>	
<p>2.7 Consider implications for LSCBs arising from the Government's response to Professor Munro's review of Child Protection.</p>	<p>LSCB aware of proposals, but to await government response</p>	<p>LSCB Executive</p>	<p>October 2011</p>	
<p>2.8 Appoint 2 lay members as currently required by WT 2010 (NB – this is dependent on future changes to WT following the Munro review).</p>	<p>To help strengthen public engagement in local child safety.</p>	<p>LSCB Executive</p>	<p>March 2012</p>	

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LSCB Objective 3 TO OVERSEE SERIOUS CASE REVIEWS (SCRs), ENSURE ACTION IS TAKEN AND LESSONS ARE LEARNED				
ACTION	OUTCOME	LEAD	TIMESCALES	PROGRESS
3.1 Formalise arrangements between the Council, partner agencies and LSCB for the early identification of cases which might merit an SCR or local management review.	Cases that need further scrutiny will be identified at an early stage.	SCR Sub-Committee	April 2011	
3.2 Repeat the successful March 2011 SCR training for a large number of multi-agency front line staff and their managers.	To share knowledge and learning to help improve practice across partners agencies.	LSCB Business Manager and Training Sub Group	December 2011	
3.3 Ensure learning from the local management review to be held early 2011-12 is disseminated widely, and any action plan implemented as necessary.	Partners are fully aware of learning and improved safeguarding and child protection processes are put in place.	SCR Sub-Committee and all member agencies	December 2011	

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LSCB Objective 4: PROMOTE SAFE RECRUITMENT, TRAINING, STAFF SUPPORT AND STAFF DEVELOPMENT				
ACTION	OUTCOME	LEAD	TIMESCALES	PROGRESS
4.1 Develop a robust mechanism by which the LSCB can review the quality, scope and effectiveness of single and multi agency training to help inform LSCB annual report.	Assurance that training is of sufficient standard to meet local needs and workforce requirements.	LSCB Training Manager/Training Sub Group 1	September 2011	
4.1a Develop a reporting process by which the LSCB can review the percentage take up of required training for within agencies and staff groups (i.e. not just numbers trained).	Assurance that sufficient training is being undertaken by relevant staff.	LSCB Training Sub Group	September 2011	
4.2 Develop a robust mechanism by which the LSCB can review the effectiveness of safer recruitment practices within partner agencies.	Assurance of agencies' compliance with safe recruitment practices.	LSCB Chair	September 2011	

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4.3 Arrange a themed LSCB members' development day tailored to meet the Board's needs.	Ongoing development of Board members and advisors and opportunity for relevant professionals to learn through a shared learning experience.	LSCB Business Manager/LSCB Training December 2011 Manager 1	December 2011	
LSCB Objective 5: RAISE THE PROFILE AND PUBLIC UNDERSTANDING OF THE LSCB AND PROMOTE THE ROLE OF LOCAL COMMUNITIES IN THE CITY'S SAFEGUARDING ARRANGEMENTS				
ACTION	OUTCOME	LEAD	TIMESCALES	PROGRESS
5.1 Review the relationship between the LSCB and the BHCC community safety partnership infrastructure to help inform the future role of the Staying Safe sub-group.	Strengthen partnership working to ensure there are no gaps or unnecessary overlap between the LSCB and Community Safety Partnership Team on 'staying safe' issues concerning children and young people in the City.	LSCB Chair	September 2011	
5.2. Progress an effective communication strategy for the LSCB (carried over from 2010-11).	Wider understanding of role of the LSCB amongst members of the workforce and local community.	LSCB Business Manager	March 2012	



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ⁱ End Note

The chair of respective sub groups will have responsibility for ensuring actions are completed. The Head of Safeguarding and LSCB Business Manager will assist those sub groups where neither of them is acting as chair if necessary.